

SKAU REIPURTH

Jonas Enkegaard

Attorney of the Danish High Courts, Partner

Jonas Enkegaard specialises in employment and labour law. He advises Danish and international enterprises, public authorities, and organisations on all aspects of employment and labour law, both the relationship between the company and the individual employee and issues relating to collective agreements. He is specialised in employee relations in connection with corporate acquisitions, executive service agreements and in drafting agreements concerning employees' employment conditions, including bonus schemes, employment contracts and severance agreements, etc.

Jonas Enkegaard also deals with issues relating to public employment and collective agreements. In addition, he advises on employment matters in connection with delegation of employees, including delegation contracts, choice of law rules, rules concerning social security and applications for work permits.

Jonas Enkegaard has the right to appear before the Danish High Courts and he assists many companies with dispute resolution before the ordinary courts and arbitration courts.

He is editor and co-author of several books and articles on employment and labour law.

Jonas Enkegaard speaks English and the Scandinavian languages.

Ratings

Chambers Europe (2019, 2020, 2021, 2022, 2023)

He has a deep knowledge of labour law and is very service-minded.

He has a good feel for the needs of the client and is approachable.

Skau Reipurth's employment department gained Jonas Enkegaard from Horten in December 2022. The lawyers are well versed in transaction-related employment topics, as well as negotiating collective agreements with unions. The practitioners also assist with dismissals.

Jonas Enkegaard has experience handling M&A-related employment matters as well as collective agreement issues. He joined Skau Reipurth from Horten in December 2022.

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Jonas is extremely responsive and always happy to support and jump in on a call to discuss a matter.

He is a solid and very dependable key adviser.

Jonas is a specialist in his field.

Legal 500 (2020, 2022, 2023)

Jonas Enkegaard is a delight to work with. Prioritises needs of the client and excellent at helping in house counsel manage relationships with their internal stakeholders. Happy to go above and beyond and availability is excellent.

Jonas Enkegaard is a true partner to the business. He understands our business, is commercially savvy and is a great sparring partner. He responds to requests quickly and is strong in his risk assessment and advice.

Jonas Enkegaard is extremely qualified in all aspects of employment law and able to reflect on the specific challenges our company has. When it is a tricky question that also involves other areas than employment law – he is the one to turn.

Practice head Jonas Enkegaard advises domestic and international corporates and public authorities on executive service agreements, employee employment conditions and collective agreements.

Very useful and pragmatic advice. Not afraid to lean out and give clear advice without caveats.

Highly competent and easy to work with.

Expertise

- Employment and labour law

Work experience

- 2022 –
Skau Reipurth Advokatpartnerselskab
- 2006 – 2022
Horten

SKAU REIPURTH

- 2004
Lederne

Educational background

- 2011
Right to appear before the Danish High Courts
- 2008
Admission to practise law
- 2004
Master of Laws, University of Copenhagen
- 2004
Semester at the University of Queensland, Australia

Memberships

- Danish Association of Labour Law
- Employment Lawyers
- European Employment Lawyers Association

Publications

- Scandinavian Employment Law
- Danish Act on Stock Options
- Prohibition of Discrimination on the Labour Market
- Transfer of Business and Acquired Employee Rights (the Danish chapter)