

SKAU REIPURTH

Jonas Enkegaard

Advokat (L), partner

Jonas Enkegaard er specialiseret i arbejds- og ansættelsesret. Han rådgiver danske og internationale virksomheder, offentlige myndigheder og organisationer om alle aspekter af ansættelses- og arbejdsret, både forholdet mellem virksomheden og den enkelte medarbejder og vedrørende overenskomster. Han er specialiseret i medarbejderforhold i forbindelse med virksomhedsoverdragelser, direktionsaftaler og i udarbejdelse af overenskomster vedrørende medarbejderes ansættelsesforhold, herunder bonusordninger, ansættelseskontrakter og fratrædelsesaftaler mv.

Jonas Enkegaard beskæftiger sig også med offentlige ansættelses- og overenskomstmæssige forhold. Han rådgiver desuden om ansættelsesretlige forhold i forbindelse med ind- og udstationeringer, herunder udstationeringskontrakter, lovvalgsregler, regler om social sikring samt ansøgninger om arbejdstilladelse.

Jonas Enkegaard har møderet for landsretten, og han bistår en lang række virksomheder med tvistløsning ved rets- og voldgiftssager.

Han er desuden redaktør og medforfatter på en række bøger og artikler om arbejds- og ansættelsesret.

Jonas Enkegaard taler engelsk og de skandinaviske sprog.

Ratings

Chambers Europe (2019, 2020, 2021, 2022, 2023)

He has a deep knowledge of labour law and is very service-minded.

He has a good feel for the needs of the client and is approachable.

Skau Reipurth's employment department gained Jonas Enkegaard from the Horten in December 2022. The lawyers are well versed in transaction-related employment topics, as well as negotiating collective agreements with unions. The practitioners also assist with dismissals.

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Jonas Enkegaard has experience handling M&A-related employment matters as well as collective agreement issues. He joined Skau Reipurth from Horten in December 2022.

Jonas is extremely responsive and always happy to support and jump in on a call to discuss a matter.

He is a solid and very dependable key adviser.

Jonas is a specialist in his field.

Legal 500 (2020, 2022, 2023)

Jonas Enkegaard is a delight to work with. Prioritises needs of the client and excellent at helping in house counsel manage relationships with their internal stakeholders. Happy to go above and beyond and availability is excellent.

Jonas Enkegaard is a true partner to the business. He understands our business, is commercially savvy and is a great sparring partner. He responds to requests quickly and is strong in his risk assessment and advice.

Jonas Enkegaard is extremely qualified in all aspects of employment law and able to reflect on the specific challenges our company has. When it is a tricky question that also involves other areas than employment law – he is the one to turn.

Practice head Jonas Enkegaard advises domestic and international corporates and public authorities on executive service agreements, employee employment conditions and collective agreements.

Very useful and pragmatic advice. Not afraid to lean out and give clear advice without caveats.

Highly competent and easy to work with.

Ekspertise

- Arbejds- og ansættelsesret

Erhvervserfaring

- 2022 –
Skau Reipurth Advokatpartnerselskab

SKAU REIPURTH

- 2006 – 2022
Horten
- 2004
Lederne

Uddannelse

- 2011
Møderet for landsretten
- 2008
Advokat
- 2004
Cand.jur., Københavns Universitet
- 2004
Studieophold ved University of Queensland, Australien

Medlemskaber

- Arbejdsretlig Forening
- Ansættelsesadvokater
- European Employment Lawyers Association

Publikationer

- Scandinavian Employment Law
- Aktieoptionsloven
- Forbud mod forskelsbehandling på Arbejdsmarkedet
- Transfer of Business and Acquired Employee Rights (det danske kapitel)